

Fostering People Scotland:

Duty of Candour Annual Report (April 2019 - March 2020)

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1. Number of incidents to which the Duty of Candour has applied

There have been 0 Duty of candour incidents during the reporting period. This Annual Report period covers the period up until 31/03/20.

2. Assessment of the extent to which the Responsible person has carried out the Duty of Candour

As indicated above. There have been 0 Duty of Candour incidents during the reporting period.

3. Fostering People Scotland policy and procedures in relation to Duty of Candour

- Fostering People Scotland have implemented a Duty of Candour Procedure and this has been shared with Fostering People Scotland staff and foster carers. Fostering People staff and foster carers have also received training in relation to the procedure.
- Fostering People Scotland Management team have oversight of significant events affecting looked after children and events affecting foster carers and their birth family members. Such events are monitored on a day to day basis and are reported on monthly, quarterly and annually to the Board.
- Duty of Candour is included on the Fostering People Scotland Critical Incident and Notifiable Event reporting Schedule and this provides a mechanism for triggering and reporting a Duty of Candour incident
- Recording of Duty of Candour incidents is also reflected in the Fostering People Scotland Company Quality Assurance tools and processes i.e. Quarterly and Annual Quality of Care Reports and the Quality Assurance and Safeguarding Board. The Board reviews quarterly and annual reports and provide feedback to Registered Managers in relation to quality of content and areas for improvement. As these reports are designed to include qualitative information as well as numerical data, any details and

learning from a Duty of Candour incident would be captured here and used to inform service improvement.

4. Support Available to Staff/persons affected by Duty of Candour Incidents

In the event of a Duty of Candour incident occurring and impacting upon staff, children, foster carers and/or their birth families the agency would utilise the skills of qualified Therapists, (who are members of the staff team), to provide skilled support to those affected. In addition the Responsible Person and her management team would provide emotional/practical support to staff via line the normal line management processes. The Registered Manager is aware of the requirement to work in partnership with other services such as health and placing authorities in relation to Duty of Candour incidents, and therefore would consult with relevant professionals and organisations to identify the most appropriate way of supporting children/young people placed with the Agency; and/or members of the fostering household.

5. Changes or Learning as a result of Duty of Candour implementation

There have been no further changes made to policy and procedure since implementation as Fostering People Scotland has not experienced a Duty of Candour incident.

This Annual Report will be shared with staff and foster carers through the organisation's website and in the foster carer newsletter.



Cassie Yeaman
Registered Manager
Fostering People Scotland